



## Deputy Police & Crime Commissioner

Fixed term contract from November 2021 until  
the next PCC elections

Pro rata salary £39,015.00

The role is part-time, 3 days per week

Are you an experienced leader with a strong sense of civic duty?

Are you passionate about the importance of accountability, fairness and equality in policing and criminal justice services?

Come and join us and you could play a vital role in an organisation that provides a voice, on these key issues, to people living and working in our area.

The PCC proposes to appoint a Deputy PCC for Avon & Somerset subject to a Police & Crime Panel confirmatory hearing. The Deputy will assist the PCC in all aspects of their work.

The role will involve:

- To work with the PCC to support delivery of the Police and Crime Plan
- To support community engagement on behalf of the PCC and adopt a strategic approach to mapping and understanding the concerns of the diverse communities in the PCC area
- To support partner working on behalf of the PCC and support the OPCC team develop the PCC's partner plan with clarity on how and why the PCC engages with partners and how outcomes are tracked
- To support the PCC engage and seek the views and concerns of the people in the PCC area
- To communicate these views to the PCC and their staff to ensure they are reflected in the work of the PCC
- Support PCC with Criminal Justice Boards
- Support PCC with frequent communication with Local Authority leaders
- Support PCC and CEO to attend Local Resilience Forums

You will be a dynamic, confident, leader who is not afraid to challenge and takes an analytical and problem solving approach to complex issues.

You will be adept at managing and maintaining essential relationships with key stakeholders at high levels across all public sector agencies and local, as well as central government. You will have a good understanding of politics and experience of how to navigate the executive and political arena's at both local and national levels.

You will have strong influencing and advocacy skills and an abundance of experience in corporate governance strategy and legislation in the setting of a large and complex organisation.

You must be a person with the highest levels of integrity and the ability to make objective decisions in the public interest.

You will be professionally objective and neutral in the way you interact with our diverse communities.

Due to the nature of the role, the applicant will be required to be flexible in terms of the total number of hours worked each week and their availability. There may be a requirement for occasional evening and weekend working to fulfil the requirements of the role.

Under Phase 1 of the PCC Review led by the Home Office, candidates may wish to note that from 2024 legislation will stipulate that DPCCs will be political roles aligned to the party of their elected PCC. PCC Mark Shelford is a member of the Conservative party and whilst Conservative affiliation it is not a necessity, the candidate must be able to demonstrate political agility and understanding.

Potential applicants must reside in A&S in order to meet the application criteria. Having a driving licence is not pre-requisite of the role however considerable travel may be required and applicants without the ability to drive will need to demonstrate how they will meet the travel requirements for the role.

If this sounds like you, and you relish a challenge, then we'd like to hear from you.

For details of how to apply for this post please visit our website <https://www.avonandsomerset-pcc.gov.uk/get-involved/jobs/deputy-police-and-crime-commissioner/>

You can also e-mail [PCCRecruitment@avonandsomerset.police.uk](mailto:PCCRecruitment@avonandsomerset.police.uk) to request an application form.

The closing date for applications is 12 noon 10 August 2021.

The selection day will be held week commencing 13 September.